

About our Shared Values

Our values reflect our culture whilst also being aspirational with the sentiment of becoming better together. Our values are a key reason why customers and future employees want to connect with our community.

Our shared values are:

Positivity - Preparation - Curiosity - Continuous Improvement - Consideration

1. Positivity

- We strive to approach things with energy and enthusiasm.
- We operate openly and transparently, facing challenges directly and with the sentiment to have successful outcomes.
- We believe in constructive & honest feedback.
- We operate with agility to generate successful outcomes for us and our customers.

2. Preparation

- We're focused, firstly we plan, then, we execute with customer first focus.
- We make decisions utilizing data & facts.
- We challenge ourselves prior to any proposal and consider the customer impact.

3. Curiosity

- We commit to continuously learn and act with curiosity and desire.
- We equip ourselves with industry knowledge and continuously strive to learn more to improve performance.

4. Continuous Improvement

- We are accountable to our own continuous improvements.
- We set the bar for ourselves personally and collaborate with colleagues to succeed.
- We use transparency to achieve transformational results and act early before challenges become problems.

5. Consideration

- We operate ethically and value diversity, equality, and inclusion to make everyone feel welcome and supported.
- We assume the best intentions of colleagues, customers & suppliers without accepting failure.
- We show gratitude & respect to our stakeholders & avoid non-constructive criticism.
- We show consideration to our environment through sustainable business practices.